

RESOLUTION NO. 26-15

A RESOLUTION OF KITSAP TRANSIT BOARD OF COMMISSIONERS APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN KITSAP TRANSIT AND INTERNATIONAL ASSOCIATION OF MACHINISTS AND INTERNATIONAL BROTHERHOOD OF TEAMSTERS

WHEREAS, Kitsap Transit staff and IAM Local 160 and Teamsters Local 589 have reached a tentative Collective Bargaining Agreement (CBA) for Vehicle Maintenance, Facilities Maintenance, and Inventory Control which was ratified on February 9, 2026; and

WHEREAS, the tentative agreement for the replacement contract stipulates a three-year (3-year) term, with a retroactive effective date of November 1, 2025, and ending October 31, 2028; and

WHEREAS, wage adjustments for the Maintenance staff will include a six percent (6%) increase effective November 1, 2025; a three and one half percent (3.5%) increase effective November 1, 2026; and a three and one half percent (3.5%) increase effective November 1, 2027; upon ratification all Mechanics and Inventory Control staff receive a one-time two percent (2%) market rate adjustment; and

WHEREAS, upon ratification, employees actively employed in each group will receive a one-time, two thousand five hundred dollar (\$2,500) ratification bonus.

NOW THEREFORE, BE IT RESOLVED that the Board of Commissioners hereby approves the IAM Local 160 and Teamsters Local 589 Collective Bargaining Agreement (CBA) effective November 1, 2025.

ADOPTED by the Kitsap Transit Board of Commissioners at a regular meeting held on the 3rd day of March, 2026.

Signed by:
Katherine T. Walters
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Katherine T. Walters, Chairperson

ATTEST:
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Jackie Bidon
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Jackie Bidon, Clerk of the Board