

EXHIBIT A

2026 LAW ENFORCEMENT OFF-DUTY SERVICES AGREEMENT

This Agreement is entered into by the City of Bremerton "City", a chartered municipality of the State of Washington, and Kitsap Transit (hereafter "Contractor"), for the services of off-duty regular commissioned Police Officers.

Location and Description of Work to be Performed:

This Agreement provides off-duty police services to Contractor at premises designated by Contractor. Bremerton Police Officers agree to provide routine law enforcement services, exercise law enforcement powers, provide security, protection of life and property, and the enforcement of relevant laws.

Dates and Times of Work:

Days and hours of work are to be requested at the discretion of Contractor. Whenever possible, at least one week advance notice will be given in order to ensure that officers have adequate notice to sign up for off-duty jobs. Nothing in this Agreement shall be interpreted as an obligation of the City to guarantee coverage of such off-duty service requests.

Date(s) Requested: Any dates throughout the term of this agreement.

Number of Officers:

The number of officers needed to fill each separate duty assignment shall be requested by Contractor and reviewed by the City. The decision to schedule officer(s) shall be made by the City, in its sole discretion, based on the type of event and relevant officer safety issues. Nothing herein shall be interpreted to require the provision of officers at any given time or location and the City reserves the right to call away officers assigned to this special duty in the event of an emergency or other public safety situation which requires the resources of the City's law enforcement personnel.

Uniforms:

Officers will be required to wear department uniforms except when undercover work is pre-approved by the City.

Hourly Billing Rate:

The Contractor shall pay to the City **\$105.84 per hour plus sales tax**, for each service hour rendered by an officer with a minimum of **THREE** hours pay throughout the term of this agreement.

Contractor will be billed at the end of each month payable within 30 days from receipt of invoice

Police vehicle requested: Yes No Determined by type of work performed.

Duration/Termination:

This Agreement shall become effective on date of signing and shall remain in effect through **January 31, 2027** and may be extended thereafter by mutual agreement. The contract may be terminated by either Party upon 30 days written notice delivered to the other Party. Termination of the Agreement shall not relieve either Party of any obligation incurred prior to the termination date.

Enforcement:

The prevailing Party in any judicial proceeding to enforce this Agreement shall be entitled to recover its costs, including reasonable attorneys' fees.

License and Certifications:

Contractor is responsible for any and all licenses, fees, or insurance required or necessary to perform its normal business in the City of Bremerton.

Independent Contractors:

Police officers assigned pursuant to this Agreement are neither agents nor employees of the Contractor. The Bremerton Police Department shall have full control and supervision of its officers at all times under

