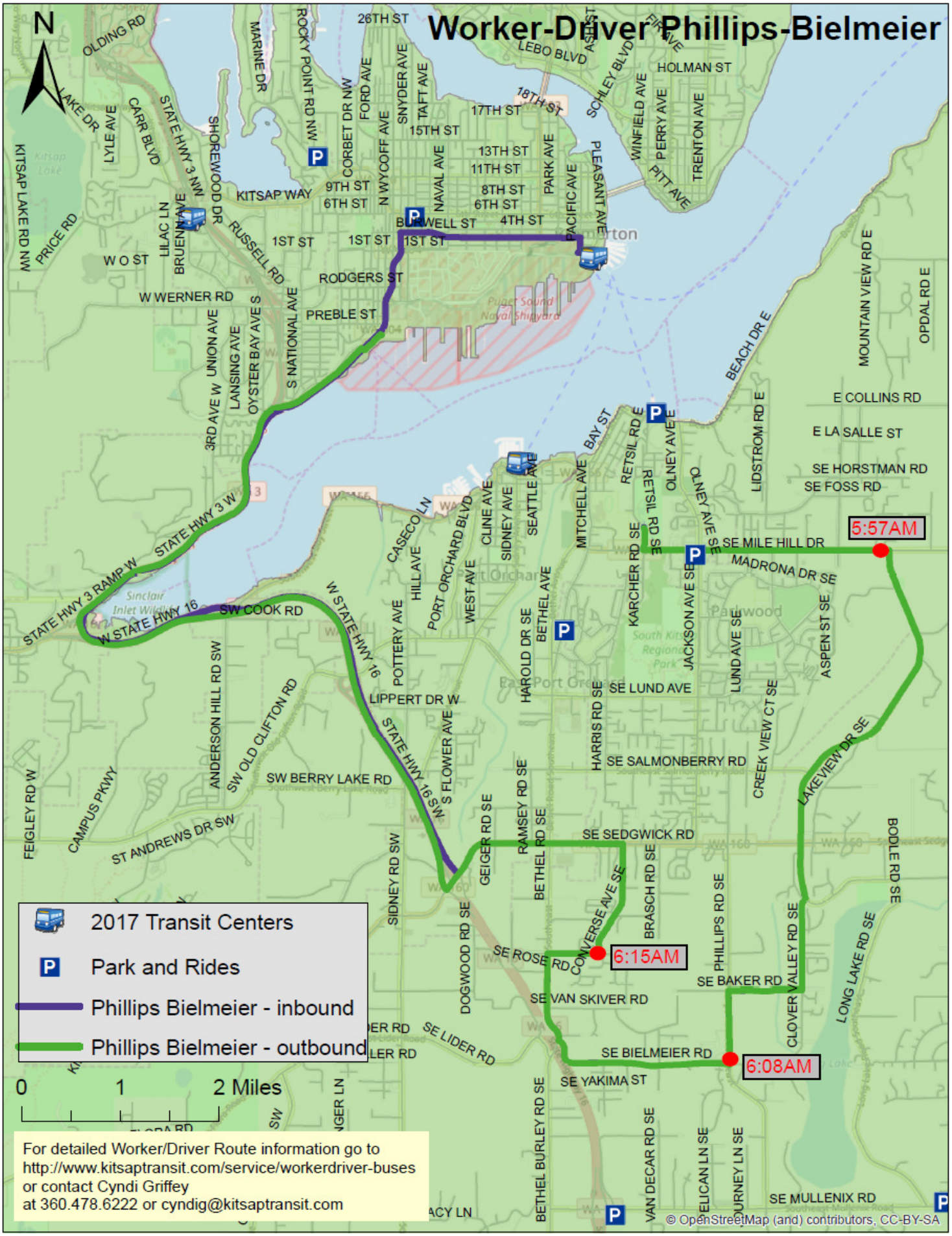Worker-Driver Phillips-Bielmeier